



Equal Opportunities Monitoring Form

CONFIDENTIAL

In accordance with its policy on equal opportunities in employment and volunteering. Lenham Parish Council will provide equal opportunities to any volunteer, employee or job applicant and will not discriminate either directly or indirectly because of race, sex, sexual orientation, gender reassignment, religion or belief, marital or civil partnership status, age, disability, or pregnancy and maternity.

In order to assess how successful this policy is we have set up a system of monitoring all applications. We would therefore be grateful if you would complete the questions on this form. We have asked for your name to enable us to monitor applications at shortlisting and appointment as well as application stage.

All information will be treated in confidence. The questionnaire will be detached from your application form, stored separately and used only to provide statistics for monitoring purposes. Thank you for your assistance.

Please return this form and the completed application form to: clerk@lenhamparishcouncil.org.uk

Closing date for applications is 17:00h Friday 26 April 2024

Post title:	
Full name:	
1. Gender (Please circle)	MALE FEMALE
2. Age	
3. Do you have any disabilities? (Please circle)	YES NO
(a disability is defined under the Equality Act 2010 as 'a physical or mental impairment that has a substantial and long term adverse impact on your ability to undertake normal day to day activities').	
4. Ethnic origin (Relates to a sense of identity/belonging on the basis of race/culture). I would describe myself as (choose ONE section from A to E, and then tick the appropriate box to indicate your cultural background):	

A White:	British	
	English	
	Scottish	
	Welsh	
	Irish	
	Other, please specify:	
B Mixed:	White and Black Caribbean	
	White and Black African	
	White and Asian	
	Other, please specify:	
C Asian, Asian British, Asian English, Asian Scottish or Asian Welsh:	Indian	
	Pakistani	
	Bangladeshi	
	Other, please specify:	
D Black, Black British, Black English, Black Scottish, or Black Welsh:	Caribbean	
	African	
	Other, please specify:	
E Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh, or other ethnic group:	Chinese	
	Other, please specify:	
5. Do you have a practising religion? (please specify)		
6. Where did you see this post advertised?		
I hereby give my consent to Lenham Parish Council processing the data supplied in this form for the purpose of recruitment and selection only.		
Applicant's signature:		
Date:		

